

FAIRLAWN LOCAL SCHOOL DISTRICT
Regular Board of Education Meeting
Fairlawn Local Schools
Room 123
April 11, 2013
6:30 p.m.

Roll Call: Tony Bensman, Andy Brautigam, Matt Caldwell, Rita Gilfillen, and Bob Gold

The meeting was called to order by Mr. Andy Brautigam, president, and he led in the Pledge of Allegiance.

Trey Everett, Senior Class President, was present to speak to the Board about the three-day early release for the graduating seniors in the Class of 2013.

Lindsey Riethman, Elementary Guidance Counselor, gave the Board a presentation about Elementary Guidance at Fairlawn.

RESOLUTION 2013-4-1 Approval of Minutes

Mr. Caldwell moved and Mr. Brautigam seconded the motion to approve the minutes of March 14, 2013 (regular meeting) Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-2 Approve Financial Items

Mr. Bensman moved and Mrs. Gilfillen seconded the motion to:

- approve the financial reports and expenditures for March 2013
- approve Five-Year Forecast

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

The Board was given an update on Race to the Top (RttT).

RESOLUTION 2013-4-3

Mr. Bensman moved and Mr. Caldwell seconded the motion to:

- adopt amended Board Policy JED Attendance (vacation) to match the Student Handbook
- approve a three-day early release for the graduating seniors in the Class of 2013 (May 20, 21, 22, 2013)
- approve the Student Handbook for 2013-2014 as presented

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-4 Executive Session

Mr. Brautigam moved and Mrs. Gilfillen seconded the motion to go into executive session at 7:37 p.m. to consider the employment or compensation of an employee. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

The Board returned to regular session at 8:22 p.m.

RESOLUTION 2013-4-5

Mr. Caldwell moved and Mr. Gold seconded the motion to:

- The Board accepts the recommendation of the Superintendent to award a 5-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2013 through July 31, 2018 to:

Deb Cummons-Parker
Christopher Clark

- The Board accepts the recommendation of the Superintendent to award a 4-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of education and be effective August 1, 2013 through July 31, 2017 to:

Craig Knouff
Michelle Dicke

- The Board accepts the recommendation of the Superintendent to award a 3-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2013 through July 31, 2016 to:

Chad Laman

- The Board accepts the recommendation of the Superintendent to award a 1-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2013 through July 31, 2014 to:

Dexter Tobie

- The Board accepts the recommendation of the Superintendent to award a Continuing Contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective beginning August 1, 2013 to:

Nathan Sailor

- award a two-year, limited contract to the following persons for the 2013-2014 school year:

Gail Denning – Aide
Kevin Stapleton – ISR Aide

- award a continuing contract to the following persons beginning with the 2013-2014 school year:

Christina Vondenhuevel – Aide
Brent Wright – Part-time Custodian

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-6

Mr. Brautigam moved and Mrs. Gilfillen seconded the motion to award a one-year, limited service contract to the following persons for the 2013-2014 school year:

-Thomas Crookshank – Academia - \$916.62 + Experience
Incentive \$137.49 = \$1,054.11 total

-Jessica Moore – Band - \$3,972.02 + Experience
Incentive \$595.80 = \$4,567.82 total

-Jessica Moore – Pep Band - \$1,527.70 + Experience
Incentive \$229.16 = \$1,756.86 total

-Cheryl “Shelly” Leighty – Senior Class Advisor
(.50 contract) \$611.08 + Experience
Incentive \$91.66 - \$702.74 total

- Eric Barr – Senior Class Advisor
(.50 contract) \$611.08
- Tara Berning – Sophomore Class Advisor - \$611.08 +
Experience Incentive \$91.66 = \$702.74 total
- Rebekka Egbert – Senior High National Honor
Society - \$916.62 + Experience Incentive
\$137.49 = \$1,054.11 total
- Chad Laman – Junior High National Honor
Society - \$916.62
- Rebekka Egbert – Senior High Student Council –
(.50 contract) \$458.31 + Experience Incentive
\$68.75 = \$527.06 total
- Thomas Crookshank – Senior High Student Council –
(.50 contract) \$458.31 + Experience
Incentive \$68.75 = \$527.06 total
- Stacy Hamaker – Junior High Student Council –
\$916.62 + Experience Incentive \$183.32 =
\$1,099.94 total
- Shelly Mann – Musical - \$1,833.24 + Experience
Incentive \$274.99 = \$2,108.23 total
- Jennifer Cardo – Assistant Musical - \$611.08
- Shelly Mann – Fall Drama Production Dinner Theatre –
\$916.62 + Experience Incentive \$137.49 =
\$1,054.11 total
- Katrina Maxson – Yearbook - \$3,055.40 + Experience
Incentive \$458.31 = \$3,513.71 total
- Thomas Crookshank – 20-day Extended Guidance
\$4,386
- Tracy Mumaw – 20-day Extended Guidance Secretary
\$11.42 per hour
- Nathan Sailor – HS Science Olympiad - \$611.08 +
Experience Incentive \$91.66 = \$702.74 total
- Christopher Clark – MS Science Olympiad - \$611.08 +
Experience Incentive \$122.22 = \$733.30 total
- Christopher Clark – Envirothon - \$305.54 +
Experience Incentive \$61.11 = \$366.65 total

-Cory Huelskamp – Social Studies Shootout - \$305.54 +
Experience Incentive \$61.11 = \$366.65

-Rebekka Egbert – Power of the Pen (.50 contract)
\$458.31 + Experience Incentive \$68.75 =
\$527.06 total

-Stephanie Everett – Power of the Pen (.50 contract)
\$458.31

-Alanna Lotz – Spelling Bee - \$305.54

-Stacy Hamaker – Local Professional Development
Committee - \$611.08 + Experience Incentive
\$122.22 = \$733.30 total

-Sonya Phillips – Choir Concert Director - \$916.62

-Sonya Phillips – Children’s Choir Director K-3 &
4-6 - \$916.62

-Shelly Mann – Drama Club - \$1,222.16 +
Experience Incentive \$183.32 = \$1,405.48 total

-Keith Doseck – Title I Treasurer - \$750

-Jo DeMotte – Flyer PR Coordinator (.50 contract) \$1,500

-Sue Gump – Flyer PR Coordinator (.50 contract) \$1,500

-Sue Gump – Transportation Coordinator - \$4,000

-Shelly Mann – Choir Accompanist (2 periods per day)
\$3,500

-Jo DeMotte – K-12 Lead Principal - \$5,000

-Cory Huelskamp – Lead Teacher – \$611.08

-Tracy Mumaw – EMIS - \$2,000

-Steve Mascho – Race to the Top Coordinator - \$2,000

-Kimberly Hooker – Pre-K Bus Route - \$3,940.45

-Harry Groves – Pre-K Bus Route - \$3,940.45

-Brent Wright – Special Services Bus Route (CLC) –
\$2,317.54

-Brent Wright – Parochial Bus Route - \$2,317.54

-Kimberly Hooker – Upper Valley Career Center
Bus Route - \$3,940.45

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-7 Award Service Contract – Athletic Director

Mrs. Gilfillen moved and Mr. Caldwell seconded the motion to award a one-year, limited service contract to Kelly Boyer to serve as Athletic Director for the 2013-2014 school year at \$17,946.58. Ayes: Caldwell, Gilfillen, Gold; nays: Bensman, Brautigam. Motion carried 3-2.

RESOLUTION 2013-4-8 Award Service Contract – Assistant Athletic Director

Mr. Caldwell moved and Mr. Gold seconded the motion to award a one-year, limited service contract to Tracy Mumaw to serve as Assistant Athletic Director for the 2013-2014 school year at \$2,138.78 + Experience Incentive \$328.82 = \$2,459.60 total. Ayes: Caldwell, Gilfillen, Gold; nays: Bensman, Brautigam. Motion carried 3-2.

RESOLUTION 2013-4-9 Award Service Contracts – Varsity Boys' Basketball Coach & Varsity Girls' Basketball Coach

Mr. Bensman moved and Mr. Brautigam seconded the motion to:

- award a one-year, limited service contract to Justin Tidwell to serve as Varsity Boys' Basketball Coach for the 2013-2014 school year at \$4,277.56 + Experience Incentive \$641.63 = \$4,919.19

- award a one-year, limited service contract to Randy Tyler to serve as Varsity Girls' Basketball Coach for the 2013-2014 school year at \$4,277.56

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-10 Accept Resignation – Jennifer Leighty-Aide

Mr. Bensman moved and Mr. Caldwell seconded the motion to accept the resignation of Jennifer Leighty as aide effective March 15, 2013. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-11 Award Service Contracts – Aaron Cox

Mr. Caldwell moved and Mr. Gold seconded the motion to award a one-year, limited service contract to Aaron Cox for the 2013-2014 school year as follows:

- Audio/Visual Coordinator - \$1,527.69
- iPad Program Facilitator - \$4,000
- Assistance with Sound System for 2014 Musical - \$500

Ayes: Caldwell, Gold, Brautigam; nays: Bensman. Abstain: Gilfillen. Motion carried 3-1-1.

RESOLUTION 2013-4-12 Table Service Contract – HS Cheerleaders Advisor
Mr. Bensman moved and Mr. Brautigam seconded the motion to table the resolution to award a one-year, limited service contract to Kambra Heffner for High School Cheerleaders Advisor for the 2013-2014 school year at \$1,833.24. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-13 Accept Resignation
Mr. Brautigam moved and Mrs. Gilfillen seconded the motion to accept the resignation of Allan Smith as custodian due to his retirement effective July 1, 2013. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-14 Ratify and Adopt Amendment to Negotiated Agreement
Mr. Brautigam moved and Mr. Gold seconded the motion to ratify and adopt the amendment of 7.23 Performance Incentive Bonus in the Fairlawn Teachers' Negotiated Agreement as presented (ATTACHMENT A). Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2013-4-15 Award Service Contract – Maintenance Coordinator
Mr. Caldwell moved and Mr. Gold seconded the motion to award a one-year, limited service contract to Matt Dankworth to serve as Maintenance Coordinator for the 2013-2014 school year at \$3,500. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

RESOLUTION 2013-4-16 Adjournment
Mr. Gold moved and Mr. Brautigam seconded the motion to adjourn the meeting at 8:37 p.m. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

The next regular Board of Education meeting will be held on Thursday, May 9, 2013 at 6:30 p.m. in Room 123 at Fairlawn Local Schools.

Andy Brautigam, President

Keith Doseck, Treasurer

ATTACHMENT A

7.23 Performance Incentive Bonus (amended)

School Year 2012-2013 - The Board of Education will pay a bonus to all licensed staff covered by this contract and employed as of October 1, 2013 based upon the district's performance rating by the Ohio Department of Education as published in August 2013 on the District's Local Report Card for the preceding year (2012-2013). The bonus will be \$400 if the district is rated "B" or the second highest rating; the bonus will be \$800 if the district is rated "A" or the highest rating by the Ohio Department of Education on the District's Local Report Card. Payment will be made by October 10 by separate payroll check. Part-time employees will be pro-rated.

School Year 2013-2014 – The Board of Education will pay a bonus to all licensed staff covered by this contract and employed as of October 1, 2014 based upon the district's performance rating by the Ohio Department of Education as published in August 2014 on the District's Local Report Card for the preceding year (2013-2014). The bonus will be \$400 if the district is rated "B" or the second highest rating; the bonus will be \$800 if the district is rated "A" or the highest rating by the Ohio Department of Education on the District's Local Report Card. Payment will be made by October 10 by separate payroll check. Part-time employees will be pro-rated.

Amended and ratified by the Fairlawn Teachers' Association on this day, April 9, 2013 and ratified and adopted by the Fairlawn Board of Education this day April 11, 2013.

Cory Huelskamp, President, Fairlawn Teachers' Association

Steven Mascho, Superintendent

Andrew Brautigam, President, Fairlawn Board of Education

Keith Doseck, Treasurer