

FAIRLAWN LOCAL SCHOOL DISTRICT
Regular Board of Education Meeting
Fairlawn Local Schools
Room 121
April 10, 2014
6:30 p.m.

Roll Call: Tony Bensman, Andy Brautigam, Matt Caldwell, Rita Gilfillen, and Bob Gold

The meeting was called to order by Mr. Matt Caldwell, President, and he led in the Pledge of Allegiance.

Kara Short, Senior Class President, was present and was requesting a three-day early release for the members of the Class of 2014.

Antonio Smith, Todd Mace, and Brian Gregory, from Dynamix Energy Services, LLC, gave the Board a presentation on an Energy Conservation Project.

The Blended Learning Team gave a presentation to the Board.

RESOLUTION 2014-4-1 Approval of Minutes

Mr. Brautigam moved and Mrs. Gilfillen seconded the motion to approve the minutes of March 13, 2014 (regular meeting). Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-2 Approve Financial Items

Mr. Bensman moved and Mrs. Gilfillen seconded the motion to:

- approve the financial reports and expenditures for March 2014
- approve the Five-Year Forecast

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

The Board was given an update on Race to the Top (RttT).

RESOLUTION 2014-4-3

Mrs. Gilfillen moved and Mr. Gold seconded the motion to:

- approve a three-day early release for the graduating seniors in the Class of 2014 (May 19, 20, & 21, 2014)

- approve to change the 2013-2014 school year calendar as follows:

Wednesday, April 16, 2014 will be changed from a WAIVER DAY to MAKE-UP DAY #3

Thursday, April 17, 2014 will be changed from MAKE-UP DAY #3 to a WAIVER DAY- Professional Day for Staff, NO SCHOOL for Students

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-4

Mr. Brautigam moved and Mr. Gold seconded the following motions:

- adopt the increase for the classified salary schedules in Policy GDBA for the 2014-2015 contract year by 2.5 per cent

- The Board accepts the recommendation of the Superintendent to award a one-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2014 through July 31, 2015 to:

-Jill Meyer

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-5 Approve Contract – Dexter Tobie

Mr. Gold moved and Mrs. Gilfillen seconded the following motion:

The Board accepts the recommendation of the Superintendent to award a one-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2014 through July 31, 2015 to:

-Dexter Tobie

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-6 Approve Contract – Shawn Fischbach

Mr. Bensman moved and Mr. Brautigam seconded the following motion:

The Board accepts the recommendation of the Superintendent to award a two-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2014 through July 31, 2016 to:

-Shawn Fischbach

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-7

Mr. Brautigam moved and Mr. Bensman seconded the following motions:

- The Board accepts the recommendation of the Superintendent to award a three-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2014 through July 31, 2017 to:

- Robert Berryman
- Tracy Eilerman
- Cristy Hess
- Richard Inman
- Alanna Lotz

- Award a two-year, limited contract to the following persons for the 2014-2015 and 2015-2016 school years:

- Gretchen Hageman (Aide)
- Megan Helmandollar (Aide)
- Betty Johnson (Aide)
- Shelly Mann (Aide)
- Mark Ward (Custodian)

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-8 Award Continuing Contracts-Sally Keener and Brent Wright

Mr. Gold moved and Mrs. Gilfillen seconded the motion to award a continuing contract to the following persons beginning with the 2014-2015 school year:

- Sally Keener (Cook)
- Brent Wright (Bus Driver)

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-9 Award Contract-Kevin Stapleton

Mr. Bensman moved and Mr. Brautigam seconded the motion to award a two-year, limited contract to Kevin Stapleton as Alternative Education Coordinator beginning with the 2014-2015 school year at the rate of \$18.45 per hour. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-10 Award Service Contract-Cristy Hess

Mrs. Gilfillen moved and Mr. Bensman seconded the motion to award a one-year, limited service contract to Cristy Hess for Art Club for the 2014-2015 school year at \$313.18. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-11 Award Service Contract-Alanna Lotz

Mr. Bensman moved and Mr. Brautigam seconded the motion to award a one-year, limited service contract to Alanna Lotz for Sr. High Student Council for the 2014-2015 school year at \$1,565.90. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.'

RESOLUTION 2014-4-12

Mr. Bensman moved and Mr. Brautigam seconded the motion to:

- accept the resignation of Twilah Swiger effective May 31, 2014 for the purpose of retirement as submitted
- employ Joseph Clayton as a substitute custodian on an as-needed basis

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-13 Approve Salary-Rebekka Egbert

Mrs. Gilfillen moved and Mr. Brautigam seconded the motion to approve the salary of \$67,650 for Rebekka Egbert, Assistant Principal beginning August 1, 2014 through July 31, 2015. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

RESOLUTION 2014-4-14 Approve Salary Increase-Aaron Cox

Mr. Gold moved and Mr. Brautigam seconded the motion to approve a 2.5 per cent increase in the salary of Aaron Cox, Technology Coordinator, beginning August 1, 2014 through July 31, 2015. Ayes: Caldwell, Gold, Bensman, Brautigam; nays: none. Abstain: Gilfillen. Motion carried 4-0-1.

RESOLUTION 2014-4-15 Approve Salary Increase-Keith Doseck and Jo DeMotte

Mr. Brautigam moved and Mr. Gold seconded the motion to:

- approve a 2.5 per cent increase in the salary of Keith Doseck, Treasurer, beginning August 1, 2014 through July 31, 2015.
- approve a 2.5 per cent increase in the salary of Jo DeMotte, K-12 Principal, beginning August 1, 2014 through July 31, 2015

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-16 Approve Salary Increase-Steve Mascho

Mr. Gold moved and Mrs. Gilfillen seconded the motion to approve a 2.5 per cent increase in the salary of Steve Mascho, Superintendent, beginning August 1, 2014 through July 31, 2015. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

RESOLUTION 2014-4-17 Award Service Contract-Tracy Mumaw

Mrs. Gilfillen moved and Mr. Gold seconded the motion to award a one-year, limited service contract to Tracy Mumaw as Assistant Athletic Director for the 2014-2015 school year at \$2,192.26 + Experience Incentive \$328.26 = \$2,521.10 total. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

RESOLUTION 2014-4-18 Award Service Contract-Wade Wilhelm

Mr. Bensman moved and Mr. Brautigam seconded the motion to award a one-year, limited service contract to Wade Wilhelm as Varsity Volleyball coach for the 2014-2015 school year at \$4,384.52 + Experience Incentive \$1,096.13 = \$5,480.65 total. Ayes: Gilfillen, Gold, Bensman, Brautigam; nays: Caldwell. Motion carried 4-1.

RESOLUTION 2014-4-19 Award Service Contract-Randy Tyler

Mr. Bensman moved and Mr. Brautigam seconded the motion to award a one-year, limited service contract to Randy Tyler as Varsity Girls' Basketball Coach for the 2014-2015 school year at \$4,384.52. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-20 Award Service Contract-Justin Tidwell

Mr. Gold moved and Mr. Brautigam seconded the motion to award a one-year, limited service contract to Justin "JT" Tidwell as Varsity Boys' Basketball Coach for the 2014-2015 school year at \$4,384.52 + Experience Incentive \$657.68 = \$5,042.20 total. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

RESOLUTION 2014-4-21 Award Service Contract-Dexter Tobie

Mr. Bensman moved and Mrs. Gilfillen seconded the motion to award a one-year, limited service contract to Dexter Tobie as Head Soccer Coach for the 2014-2015 school year at \$3,131.80. Ayes: Caldwell, Gilfillen, Gold, Bensman; nays: Brautigam. Motion carried 4-1.

RESOLUTION 2014-4-22 Award Service Contract-Todd Heckman

Mr. Bensman moved and Mr. Gold seconded the motion to award a one-year, limited service contract to Todd Heckman as Golf Coach for the 2014-2015 school year at \$939.54 + Experience Incentive \$140.43 = \$1,080.47 total. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-23 Award Service Contract-Meaghen Hays

Mr. Brautigam moved and Mr. Gold seconded the motion to award a one-year, limited service contract to Meaghen Hays as Varsity Cheerleading Coach for the 2014-2015 school year at \$1,879.08. Ayes: Caldwell, Gilfillen, Gold, Brautigam; nays: Bensman. Motion carried 4-1.

RESOLUTION 2014-4-24

Mr. Gold moved and Mrs. Gilfillen seconded the motion to:

- accept the resignation of Katrina Maxson as Yearbook Advisor for the 2014-2015 school year as submitted
- accept the resignation of Cristy Hess as Freshman Class Advisor for the 2014-2015 school year as submitted
- award a one-year, limited service contract to Cristy Hess as Yearbook Advisor for the 2014-2015 school year at \$3,131.80 + Experience Incentive \$469.77 = \$3,601.57 total

Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

RESOLUTION 2014-4-25 Award Two-Year Contract-Jennifer Bowsher

Mr. Gold moved and Mrs. Gilfillen seconded the following motion:

The Board accepts the recommendation of the Superintendent to award a two-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2014 through July 31, 2016 to:

-Jennifer Bowsher

Ayes: Caldwell, Gilfillen, Gold; nays: Bensman, Brautigam. Motion carried 3-2.

RESOLUTION 2014-4-26 Award Two-Year Contract-Jacquelyn Jenkinson

Mr. Gold moved and Mrs. Gilfillen seconded the following motion:

The Board accepts the recommendation of the Superintendent to award a two-year, limited contract consistent with the Negotiated Agreement between The Fairlawn Teachers' Association and The Fairlawn Board of Education and be effective August 1, 2014 through July 31, 2016 to:

-Jacquelyn Jenkinson

Ayes: Caldwell, Gilfillen, Gold; nays: Bensman, Brautigam. Motion carried 3-2.

RESOLUTION 2014-4-27 Adjournment

Mr. Brautigam moved and Mr. Gold seconded the motion to adjourn the meeting at 8:57 p.m. Ayes: Caldwell, Gilfillen, Gold, Bensman, Brautigam; nays: none. Motion carried 5-0.

The next regular Board of Education meeting will be held on Thursday, May 8, 2014 at 6:30 p.m. in Room 121 at Fairlawn Local Schools.

Matt Caldwell, President

Keith Doseck, Treasurer