

**FAIRLAWN LOCAL SCHOOL DISTRICT**  
**Regular Board of Education Meeting**  
**Fairlawn Local Schools**  
**Workforce Hangar**  
**April 14, 2021**  
**6:00 p.m.**

Roll Call: Hope Abke, Andy Brautigam, Rita Gilfillen, Phil Groves, and Sarah Huelskamp

The meeting was called to order by Mrs. Sarah Huelskamp, President, and she led in the Pledge of Allegiance.

Nathan Sailor, Aaron Cox, and persons from the Sheriff's Department were present at the meeting.

RESOLUTION 2021-4-1 Executive Session #1

Mr. Groves moved and Mrs. Gilfillen seconded the meeting to go into Executive Session #1 to at 6:34 p.m. to consider employment or compensation of an employee. Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none Motion carried 5-0.

The Board returned to regular session at 6:46 p.m.

RESOLUTION 2021-4-2 Approval of Minutes

Mr. Groves moved and Mrs. Abke seconded the motion to approve the minutes of March 4, 2021 (special meeting/work session) and March 10, 2021 (regular meeting). Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

RESOLUTION 2021-4-3 Financial Items

Mrs. Gilfillen moved and Mr. Brautigam seconded the motion to approve the financial reports and expenditures for March 2021. Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

RESOLUTION 2021-4-4

Mrs. Huelskamp moved and Mr. Brautigam seconded the motion to:

•approve the following resolution:

WHEREAS: the Board of Education of Fairlawn Local School District engaged the Ohio School Boards Association to conduct a thorough search of documents for existing policy, regulation and management information and to provide the Board a manual containing a new codification of current policies and regulations, and

WHEREAS: the search, codification and manual preparation tasks have been completed and

WHEREAS: the manual has been reviewed by the Board, the Superintendent and school administrators and found to be current and accurate, therefore

BE IT RESOLVED: that the Fairlawn Local School District Board of Education accept and adopt the manual prepared as the Policy Manual of the Fairlawn Local School District. As of this date, April 14, 2021, this manual contains all of the policies of the Fairlawn Local School District with the understanding that all of the policies and regulations contained therein are subject to continuing review and revision by the Board. All policies in effect prior to this date are hereby rescinded or superseded.

- adopt a resolution so that Fairlawn Local Schools may administer the third-grade English language arts assessment in a paper-and-pencil format for 2021-2022 per Ohio Revised Code Section 3301.0711 (G) (4)

- approve the graduating seniors as presented by the High School Principal and subject to the requirements adopted by the Board of Education (ATTACHMENT A)

- approve a resolution to change the 2020-2021 school calendar as follows:

- Friday, May 21, 2021 – last senior day
- Wednesday, May 26, 2021 – last student day
- Thursday, May 27, 2021 – PD Day for Teachers

Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

#### RESOLUTION 2021-4-5 Executive Session #2

Mr. Groves moved and Mrs. Abke seconded the motion to go into executive session at 8:08 p.m. to consider employment or compensation of an employee. Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

The Board returned to regular session at 9:25 p.m.

#### RESOLUTION 2021-4-6

Mr. Brautigam moved and Mrs. Huelskamp seconded the motion to:

- award a one-year, limited service contract to Elizabeth Maxson as Academia Advisor for the 2021-2022 school year at \$1,100.31 + Experience Incentive \$165.05 = \$1,265.36 total

- award a one-year, limited service contract to Jacquelyn Jenkinson as Band Director for the 2021-2022 school year at \$4,768.00 + Experience Incentive \$715.20 = \$5,483.20 total

- award a one-year, limited service contract to Cheryl “Shelly” Leighty as Senior Class Advisor (.50 contract) for the 2021-2022 school year at \$733.54 + Experience Incentive \$183.39 = \$916.93 total

- award a one-year, limited service contract to Katrina Maxson as Senior Class Advisor (.50 contract) for the 2021-2022 school year at \$733.54 + Experience Incentive \$146.71 = \$880.25 total

- award a one-year, limited service contract to Gretchen Hageman as Junior Class Advisor (.50 contract) for the 2021-2022 school year at \$916.92

- award a one-year, limited service contract to Chelsea Andrews as Junior Class Advisor (.50 contract) for the 2021-2022 school year at \$916.92
- award a one-year, limited service contract to Tara Berning as Sophomore Class Advisor for the 2021-2022 school year at \$733.54 + Experience Incentive \$183.39 = \$916.93 total
- award a one-year, limited service contract to Karen Ike as Freshman Class Advisor for the 2021-2022 school year at \$733.54 + Experience Incentive \$110.03 = \$843.57 total
- award a one-year, limited service contract to Tara Berning as Senior High Honor Society Advisor for the 2021-2022 school year at \$1,100.31 + Experience Incentive \$220.06 = \$1,320.37 total
- award a one-year, limited service contract to Katrina Maxson as Junior High Honor Society Advisor for the 2021-2022 at \$1,100.31 + Experience Incentive \$220.06 = \$1,320.37 total
- award a one-year, limited service contract to Karen Ike as Senior High Student Council for the 2021-2022 school year at \$1,833.85 + Experience Incentive \$275.08 = \$2,108.93
- award a one-year, limited service contract to Stacy Hamaker as Junior High Student Council for the 2021-2022 school year at \$1,100.31 + Experience Incentive \$275.08 = \$1,375.39 total
- award a one-year, limited service contract to Elizabeth Maxson as Musical Director for the 2021-2022 school year at \$2,200.61 + Experience Incentive \$330.09 = \$2,530.70 total
- award a one-year, limited service contract to Elizabeth Maxson for the Fall Drama Production for the 2021-2022 school year at \$1,100.31 + Experience Incentive \$165.05 = \$1,265.36 total
- award a one-year, limited service contract to Elizabeth Maxson as Drama Club Advisor for the 2021-2022 school year at \$1,467.08 + Experience Incentive \$220.06
- award a one-year, limited service contract to Summer King as Yearbook Advisor for the 2021-2022 school year at \$3,667.69
- award a one-year, limited service contract to Elizabeth Maxson as Power of the Pen Advisor (.50 contract) for the 2021-2022 school year at \$550.16 + Experience Incentive \$82.52 = \$632.68 total
- award a one-year, limited service contract to Kaylyn Hall as Power of the Pen Advisor (.50 contract) for the 2021-2022 school year at \$550.16
- award a one-year, limited service contract to Jodi Hickman as Lead Local Professional Development Committee member for the 2021-2022 school year at \$1,100.31 + Experience Incentive \$165.05 = \$1,265.36 total
- award a one-year, limited service contract to Katrina Maxson as Support Local Professional Development Committee member for the 2021-2022 school year at \$366.77 + Experience Incentive \$73.35 = \$440.12 total
- award a one-year, limited service contract to Karen Ike as Support Local Professional Development Committee member for the 2021-2022 school year at \$366.77 + Experience Incentive \$55.02 = \$421.79 total

- award a one-year, limited service contract to Summer King as Foreign Language Club Advisor for the 2021-2022 school year at \$733.54
- award a one-year, limited service contract to Katrina Maxson as Dual CC+ Enrollment Teacher for the 2021-2022 school year at \$25 per student/class/year.
- award a one-year, limited service contract to Cory Huelskamp as Dual CC+ Enrollment Teacher for the 2021-2022 school year at \$25 per student/class/year.
- award a one-year, limited service contract to Jill Smith as Resident Educator Mentor for the 2021-2022 school year for Jenna Lochard at \$366.77 + Experience Incentive \$55.02 = \$421.79 total and for Stevie Smith at \$366.77 + Experience Incentive \$55.02 = \$421.79 total
- award a one-year, limited service contract to Tammy Langston as Resident Educator Mentor for the 2021-2022 school year for Brad Rindler at \$366.77 and Kaylyn Hall at \$366.77
- award a one-year, limited service contract to Stephanie Everett as Resident Educator Mentor for the 2021-2022 school year for Jacob Dodds at \$366.77 + Experience Incentive \$73.35 = \$440.12 total
- award a one-year, limited service contract to Katrina Maxson as Flyer Coordinator (.50 contract) for the 2021-2022 school year at \$1,500
- award a one-year, limited service contract to Sue Gump as Flyer Coordinator (.50 contract) for the 2021-2022 school year at \$1,500
- award a one-year, limited service contract to Kimberly Hooker as Upper Valley Career Center Bus Route Driver for the 2021-2022 school year
- award a one-year, limited service contract to Chelsea Andrews as Pre-Kindergarten Bus Route Driver for the 2021-2022 school year
- award a one-year, limited service contract to Sharon Phelps as Pre-Kindergarten Bus Route Driver for the 2021-2022 school year
- award a one-year, limited service contract to Sharon Phelps as Shelby Hills Pre-Kindergarten Bus Route Driver (.50 contract) for the 2021-2022 school year
- award a one-year, limited service contract to Debra Beers as Shelby Hills Pre-Kindergarten Bus Route Driver (.50 contract) for the 2021-2022 school year
- award a one-year, limited service contract to Sharon Phelps as Jackson Center Bus Route Driver for the 2021-2022 school year
- award a one-year, limited service contract to Keith Doseck to serve as Title I Treasurer for the 2021-2022 school year at \$750
- award a one-year, limited service contract to Sonya Phillips as Lego Robotics Advisor for the 2021-2022 school year at \$366.77 + Experience Incentive \$55.02 = \$421.79 total
- award a one-year, limited service contract to Sonya Phillips as Model UN Advisor for the 2021-2022 school year at \$366.77 + Experience Incentive \$55.02 = 421.79 total

- award a one-year, limited service contract to Sonya Phillips as Choir Concert Director for the 2021-2022 school year at \$1,100.31 + Experience Incentive \$165.05 = \$1,265.36 total
- award a one-year, limited service contract to Cory Huelskamp as Lead Teacher for the 2021-2022 school year at \$20 per hour
- award a one-year, limited service contract to Ashley Miller as Varsity Volleyball Coach for the 2021-2022 school year
- award a one-year, limited service contract to Chelsie Brautigam as Varsity Assistant Volleyball Coach for the 2021-2022 school year
- award a one-year, limited service contract to Gretchen Hageman as JV Volleyball Coach for the 2021-2022 school year
- award a one-year, limited service contract to Kaylie Yinger as Jr. High (Gr. 7) Volleyball Coach for the 2021-2022 school year
- award a one-year, limited service contract to Abbie Roe as Jr. High (Gr. 8) Volleyball Coach for the 2021-2022 school year
- award a one-year, limited service contract to Jacob Dodds as Assistant Cross Country Coach for the 2021-2022 school year
- award a one-year, limited service contract to Kristopher Ambos as Head Soccer Coach for the 2021-2022 school year
- award a one-year, limited service contract to Dominic Lehman as Assistant Soccer Coach for the 2021-2022 school year
- award a one-year, limited service contract to Todd Heckman as Head Golf Coach for the 2021-2022 school year
- award a one-year, limited service contract to Zachariah Freeling as Assistant Golf Coach for the 2021-2022 school year
- award a one-year, limited service contract to Rycki Schmiesing as Senior Cheerleaders Advisor for the 2021-2022 school year
- award a one-year, limited service contract to Rycki Schmiesing as JV Cheerleaders Advisor for the 2021-2022 school year
- award a one-year, limited service contract to Jaimi Sparks-Baker as Junior Cheerleaders Advisor for the 2021-2022 school year
- employ the following person as a substitute teacher at Fairlawn hired through the Midwest Regional ESC at \$100 per day:

-Keith Wiley

- approve Greg Johnson, Independent Contractor through ESC (Grant Evaluator), to be paid \$5,500 this year instead of \$7,000 after reports are filed with Karen McRill

- approve a stipend of \$1,500 for 3 teachers taking LETRS Facilitator Training virtually (Dallas in-person training cancelled) 4 full days of training July 12-15: Rebekka Egbert, Jacob Dodds, and Brandon Unger.
- approve a stipend of \$1,500 for 4 teachers taking LETRS Facilitator Training virtually (Dallas in-person training cancelled) 4 full days of training June 14-17: Beth Butler, Casie Piper, Karen Ike, and Jo Peters
- award a one-year, 260-day contract to Connie Schneider as superintendent for a term commencing on August 1, 2021 and ending on July 31, 2022
- employ Tony Sell as a substitute bus driver at Fairlawn for the 2020-2021 school year at \$14.10 per hour

Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

RESOLUTION 2021-4-7 Award Service Contract – Aaron Cox – Head Cross Country Coach

Mr. Brautigam moved and Mrs. Abke seconded the motion to award a one-year, limited service contract to Aaron Cox as Head Cross Country Coach for the 2021-2022 school year. Ayes: Abke, Brautigam, Groves, Huelskamp; nays: none. Abstain: Gilfillen. Motion carried 4-0-1.

RESOLUTION 2021-4-8 Award Contract – Zachariah Freeling – Athletic Director

Mr. Brautigam moved and Mrs. Huelskamp seconded the motion to award a two-year contract to Zachariah Freeling as Athletic Director. Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

RESOLUTION 2021-4-9 Adjournment

Mr. Groves moved and Mrs. Gilfillen seconded the motion to adjourn the meeting at 9:29 p.m. Ayes: Abke, Brautigam, Gilfillen, Groves, Huelskamp; nays: none. Motion carried 5-0.

The next regular Board of Education meeting will be held on Tuesday, May 11, 2021 at 6:00 p.m. in the Workforce Hangar at Fairlawn Local Schools. This meeting was changed due to the SCAL Track Meet being held on Wednesday, May 12, 2021.

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Sarah Huelskamp, President

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Keith Doseck, Treasurer