

**FAIRLAWN LOCAL SCHOOL DISTRICT**  
**Regular Board of Education Meeting**  
**Fairlawn Local Schools**  
**Room 122**  
**October 18, 2017**  
**6:30 p.m.**

Roll Call: Andy Brautigam, Rita Gilfillen, and Bob Gold.  
Tony Bensman and Mike Henman arrived at 6:35 p.m.

The meeting was called to order by Mr. Bob Gold, President, and he led in the Pledge of Allegiance.

Tara Berning, FCCLA Advisor, was recognized by the Board for receiving an OSBA Award.

Students and community members were present and voiced their concerns about the volleyball program.

There was a presentation by gifted students and Sonya Phillips, teacher.

RESOLUTION 2017-10-1 Approval of Minutes

Mr. Brautigam moved and Mr. Henman seconded the motion to approve the minutes of September 14, 2017 (regular meeting). Ayes: Gold, Henman, Bensman, Brautigam, Gilfillen; nays: none. Motion carried 5-0.

RESOLUTION 2017-10-2 Approve Financial Items

Mr. Brautigam moved and Mr. Henman seconded the motion to:

- approve the financial reports and expenditures for September 2017
- approve 5-year Forecast
- approve to increase Appropriations:  
-Title IV-A Fund 599 - \$10,000

Ayes: Gold, Henman, Bensman, Brautigam, Gilfillen; nays: none. Motion carried 5-0.

RESOLUTION 2017-10-3

Mr. Gold moved and Mrs. Gilfillen seconded the motion to adopt Fairlawn Policy on Career Advising. Ayes: Gold, Henman, Bensman, Brautigam, Gilfillen; nays: none. Motion carried 5-0.

RESOLUTION 2017-10-4 Executive Session

Mr. Gold moved and Mr. Brautigam seconded the motion to go into executive session at 7:56 p.m. to consider employment or compensation of an employee. Ayes: Gold, Henman, Bensman, Brautigam, Gilfillen; nays: none. Motion carried 5-0.

The Board returned to regular session at 9:08 p.m.

RESOLUTION 2017-9-5

Mr. Brautigam moved and Mr. Henman seconded the motion to:

- employ the following persons as a substitute teacher for the 2017-2018 school year at \$100 per day:
  - Florence Caruthers
  - Jessica Hoying
  - Mary Beth Labbett
  - Brittany Younkman
  - Dominic Lehman
  
- employ Sharon K. Phelps as a substitute bus driver at Fairlawn for the 2017-2018 school year at \$16.78 per hour
  
- approve an unpaid leave of absence without insurance for Debra Beers as full-time bus driver
  
- accept the following donations for the Fairlawn Musicals in memory of Michael Steed:
  - \$50 from Penelope and Gerry Williamson
  - \$25 from David and Cheryl Hepner
  - \$50 from Carol and Amos Johns
  
- accept the resignation of Dustin Woods as teacher as submitted
  
- employ Samantha Maas as a long-term substitute teacher for the remainder of the 2017-2018 school year
  
- employ Catessa Cathcart as a substitute aide for the 2017-2018 school year at \$9.50 per hour
  
- accept the resignation of Britnie Middleton as LPDC member as submitted
  
- employ Mary Walker as a substitute aide for the 2017-2018 school year at \$9.50 per hour
  
- accept the resignation of Anthony M. Cardo as Part-time Custodian for the 2017-2018 school year as submitted
  
- award a one-year, limited service contract to Karen Ike as Support Local Professional Development Committee (LPDC) member for the 2017-2018 school year

Ayes: Gold, Henman, Bensman, Brautigam, Gilfillen; nays: none. Motion carried 5-0.

RESOLUTION 2017-10-6 Authorize Treasurer to Pay Bonus

Mr. Henman moved and Mr. Brautigam seconded the motion to authorize the Treasurer to pay the classified/certified staff, Aaron Cox, Justin Tidwell, Nathan Sailor (UVCC employee), and Tara Berning (UVCC employee) a \$400 bonus. Ayes: Gold, Henman, Brautigam; nays: Bensman. Abstain: Gilfillen. Motion carried 3-1-1.

RESOLUTION 2017-10-7 Approve Substitute Resource Officer Pay

Mr. Bensman moved and Mr. Brautigam seconded the motion to approve substitute resource officer, Mark Henman, to be paid at \$30 per hour. Ayes: Gold, Bensman, Brautigam, Gilfillen; nays: none. Abstain: Henman. Motion carried 4-0-1.

RESOLUTION 2017-10-8 Adjournment

Mr. Brautigam moved and Mr. Henman seconded the motion to adjourn the meeting at 9:27 p.m. Ayes: Gold, Henman, Bensman, Brautigam, Gilfillen; nays: none. Motion carried 5-0.

The next regular Board of Education meeting will be held on Thursday, November 9, 2017 at 6:30 p.m. in Room 122 at Fairlawn Local Schools.

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Bob Gold, President

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Keith Doseck, Treasurer