

**FAIRLAWN LOCAL SCHOOL DISTRICT**  
**Regular Board of Education Meeting**  
**Fairlawn Local Schools**  
**September 13, 2023**  
**6:00 p.m.**  
**The Workforce Hangar**

*MISSION STATEMENT: COMMUNITY + COMMITMENT = QUALITY EDUCATION*

**I. OPENING:**

**A. Call to Order**

**B. Roll Call**

Huelskamp \_\_\_\_\_, Abke \_\_\_\_\_, Sturm \_\_\_\_\_, Groves \_\_\_\_\_,  
Henman \_\_\_\_\_

**C. Pledge of Allegiance**

**D. Recognition of Guests**

1. News Media
2. Fairlawn Teachers' Association
3. First Public Participation

**E. Student/Staff/Community Recognitions-Presentations -**

**F. Approval of Minutes**

1. August 3, 2023 (special meeting)
2. August 17, 2023 (regular meeting)

Moved \_\_\_\_\_, Seconded \_\_\_\_\_, Huelskamp \_\_\_\_\_, Abke \_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves \_\_\_\_\_, Henman \_\_\_\_\_

**G. Financial**

1. Financial Reports
2. Approve the FY24 appropriations as presented

Moved \_\_\_\_\_, Seconded \_\_\_\_\_, Huelskamp \_\_\_\_\_, Abke \_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves \_\_\_\_\_, Henman \_\_\_\_\_

**H. Administrator Reports**

1. Athletic Director
2. Principals' K-12 Reports
3. Superintendent

**I. Board Members Reports**

1. Facilities Liaison - Phil Groves
2. Athletic Council Liaison - Mike Henman
3. Legislative Liaison - Sarah Huelskamp
4. Student Achievement Liaison - Natalie Sturm
5. Board of Education Scholarship Committee - Hope Abke & Mike Henman
6. Alumni Liaison - Mike Henman
7. DLT (District Leadership Team) Liaison - Hope Abke
8. Wellness Liaison - Natalie Sturm
9. Safety Liaison - Phil Groves

**II. QUESTIONS AND DISCUSSION:**

**III. OLD BUSINESS:**

**IV. NEW BUSINESS:            NON-FINANCIAL AND NON-EMPLOYMENT**

- A. Approve the bus routes for the 2023-2024 school year and authorize the Superintendent to approve modifications or changes as needed.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp\_\_\_\_, Abke\_\_\_\_,  
Sturm\_\_\_\_, Groves\_\_\_\_, Henman\_\_\_\_

- B. Review Policy JHCD-R-3.

Proposed by \_\_\_\_\_

V. **EXECUTIVE SESSION:**

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp\_\_\_\_, Abke\_\_\_\_,  
Sturm\_\_\_\_, Groves\_\_\_\_, Henman\_\_\_\_

- a) **To consider** the appointment, **employment,** dismissal, discipline, promotion, demotion, **or compensation of an employee** or the investigation of charges against the employee or regulated individual (student) unless the employee or regulated individual (student) requests a public hearing.
- b) To consider the purchase of property for public purposes or the sale of property at competitive bidding.
- c) To meet with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- d) To prepare for, conduct, or review negotiations or bargaining sessions with employees.
- e) **To consider matters required to be kept confidential by federal law or state statutes.**
- f) **To consider specialized details of security arrangements.**

Time in: \_\_\_\_\_ Time out: \_\_\_\_\_

VI. **NEW BUSINESS: FINANCIAL AND EMPLOYMENT**

- A. Award a two-year, limited-service contract for the 2022-2024 school year to Shelly Mann as an Aide.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp\_\_\_\_, Abke\_\_\_\_,  
Sturm\_\_\_\_, Groves\_\_\_\_, Henman\_\_\_\_

- B. Accept the resignation of Amy Baker as Teacher's Aide effective immediately.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp\_\_\_\_, Abke\_\_\_\_,  
Sturm\_\_\_\_, Groves\_\_\_\_, Henman\_\_\_\_

C. Employ Season Greiwe, Brittany Cathcart, Shelly Mann, Steve Corbin, Keith Wiley, Carol Doak, Jim McCracken, Abby Wagner, H. Noreen Elliot and Sarah Burley as Substitute Teachers for the 2023-2024 school year.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp \_\_\_\_\_, Abke\_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves\_\_\_\_, Henman \_\_\_\_\_

D. Employ the following substitutes from the MRESC for the 2023-2024 school year: Madison Boerger and Cheyenne Kroeker.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp \_\_\_\_\_, Abke\_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves\_\_\_\_, Henman \_\_\_\_\_

E. Award a one-year, limited-service contract to Ciara Wirick as 7<sup>th</sup> Grade Head Volleyball Coach for the 2023-2024 school year at \$2,334.64.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp \_\_\_\_\_, Abke\_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves\_\_\_\_, Henman \_\_\_\_\_

F. Award a one-year, limited-service contract to Kara Wiley as Washington DC Trip Co-Advisor for the 2023-2024 school year at \$583.66.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp \_\_\_\_\_, Abke\_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves\_\_\_\_, Henman \_\_\_\_\_

G. Award a one-year, limited-service contract to Jamie Sparks-Baker as Washington DC Trip Co-Advisor for the 2023-2024 school year at \$583.66.

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp \_\_\_\_\_, Abke\_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves\_\_\_\_, Henman \_\_\_\_\_

**VII. ADJOURNMENT:**

Moved\_\_\_\_, Seconded\_\_\_\_, Huelskamp \_\_\_\_\_, Abke\_\_\_\_\_,  
Sturm \_\_\_\_\_, Groves\_\_\_\_, Henman \_\_\_\_\_

Time:\_\_\_\_\_

\*All contracts both certified and classified are approved pending proper certification and licensure.

***\*The Board of Education reserves the right to change or add to the agenda as needed.***