

Fairlawn Local Schools

Strategic Plan 2025-2030

**Strategic Planning Members:**

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**Our Moto:** ‘To Empower and Inspire Every Student of Fairlawn to Enrich their Communities.’

**Facilities:**

* We will build a multipurpose building
* Improve parking upgrades
* Upgrade current sporting complex

**Culture:**

* We will research to establish a Fairlawn store
* We will have a new staff orientation
* We will increase participation at student activities
* We will continue to be ONE building
* We will celebrate every organization

**Curriculum/Academics:**

* We will explore weighted grades to make grading more equitable in the next 2 years.
* We will improve the process of tracking and monitoring technology and holding users accountable.
* We will ensure we are investing in adequate resources and training for staff.
* We will develop a SEL program in 3-5 years.
* We will implement a plan to recognize/celebrate student achievement in academics & extra-curricular activities district wide.
* We will explore remote learning opportunities.
* Vertical alignment for teachers K-12
* Build networks with comparable districts in grade card categories

**Staffing:**

* Competitive salary
* Culture of high values
* Family piece
* Determining ways to evaluate current positions in order to make people feel valued and supported
* Bus driver salary bonuses
* Pay for recertification for bus drivers and staff members
* Benefits for classified staff members

**Enrollment:**

* We will research potential marketing opportunities to shed positive light on Fairlawn
* We will provide key data points to stake holders
* We will research the connections between enrollment and funding
* We will research to find additional housing opportunities within the district
* We will continue to expand the opportunities to positively brand Fairlawn

**Increase Staff/Student/Community Participation:**

* We will continue to explore and expand ways to keep 11th & 12th graders involved in activities at Fairlawn.
* We will explore bowling, swimming, and e-sports for winter activities for the 26-27 school year.
* We will work to develop a decision-making rubric to help students/families decide on CCP, UVCC, and Edison pathways.
* We will explore bringing in professionals for artistic, athletic, and academic elective seminars.
* We will explore streamlined communication for all activities and establish universal expectations for volunteerism, participation, and eligibility.